



VOLUNTEER CODE OF CONDUCT

VOLUNTEER CODE OF CONDUCT: *As a Volunteer, I recognize that this program is about, and for the community, and volunteers are role models for the participants involved in any activity, and that programs help to develop a sense of community teamwork, self worth and sportsmanship. As such, I agree to abide by the following:*

- 1) Place the emotional and physical well being of participants and the community ahead of any personal desires.
- 2) Treat others with respect and use reasonable effort to ensure that participants, spectators, volunteers, and supporters do the same.
- 3) Conduct myself and use reasonable effort to ensure that participants, spectators, volunteers and supporters conduct themselves in a manner that is consistent with appropriate program etiquette.
- 4) Read and abide by the policies and guidelines of the GRD.
- 5) Refrain from using alcoholic beverages, illegal substances or tobacco during program functions.
- 6) Never physically or verbally confront another participants, spectators, volunteers and supporters

DISCIPLINARY ACTION: Violations to the Code of Conduct and all other incidents where a complaint has been recognized may result in disciplinary action, which may include up to immediate dismissal/suspension. The GRD Executive Director, GRD Program Director, and Youth Activities Coordinator and will determine appropriate discipline as determined by the GRD's discipline policy.

GRANVILLE RECREATION DISTRICT
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