



GRD Working Meeting

6:00pm

12.7.2017

Approved

Roll call

Chairperson Masterson X Vice-Chairperson Wolf X Trustee Goss X Trustee Klaus Ab Trustee Richards Ab

Public Comments

All persons wishing to speak publicly must have signed-in and have completed the requested information on the sign-in sheet. Speakers may speak for a maximum of 5 minutes unless permitted to speak longer by the Chair, and only on subjects that are material to the business of the Granville Recreation District. The chairperson reserves the right to amend the aforementioned time limit if necessary for the expediency of the meeting or appropriateness of comments

Negative Narrative

Information: Andy attended a leadership seminar and received some good information about social media and how to respond to negative posts.

Discussion Topics:

- How do we address
- How far do we go
- Who handles
- 2018 something new

Takeaways: 2018 - have us control our narrative when incidents occur.
We need to get ahead of things before our constituents put it up on social media.

Time Allocation: 5 minutes

Wild Wood Playground

Information: Update

Discussion Topics:

- Fundraising Deadline – January 1, 2018
- Fundraising Update
 - Andy presented the finances of the playground committee. Some donations are over a 5-year period but many commitments will be paid in full. Bricks, pavers and bench sales are still going on.
 - Poured in place surface will be used.

Takeaways:

Time Allocation: 5 minutes

Budget Preparation

Information: Review, Update and Questions

- Justin Lodge reported that no items in the budget are of major concern right now.
- Mike is scrubbing and cleaning up all sports and costs.
- We are getting better about planning ahead.

Discussion Topics:

- Insurance changes with Aetna
 - Aetna has dropped the plan we are currently on.
 - We will be needing to look for a new plan.
- 2018 Wages
- Cost recovery %
 - Cost recovery is good right now
- Future cost recovery
 - Still a conversation to be had. We don't want to price ourselves out of business.
- Questions

Takeaways:

Time Allotment: 40 Minutes

Calendar Adjustment

Information: the GRD's calendar as always runs March 1st to February 28th the following year. the Township has asked us to adjust the calendar to January 1st. I am checking with our other partners to gauge their thoughts.

Discussion Topics:

- Does this adjustment make sense
 - Have not heard back from all our partners yet about moving the beginning date to January 1st instead of March 1st.
 - Will be discussed further when we have heard from partners.

Takeaways: Sentiment of our Trustees is that it would be okay to change the calendar.

Time Allotment: 5 Minutes

Staff Evaluations

Information: The GRD has traditionally completed some form of staff evaluation every year. The 2017 process has been the GRD's most sophisticated version.

Discussion Topic:

- Finance and Personnel
- Present 2017
 - The same rubric will be used as last year. Andy will send it out.
- Plan for 2018

Takeaways: Andy will evaluate the staff. The Board will evaluate Andy.

Time Allotment: 15 minutes

Sport Fundraising

Information: in the last 6 months we have 3 scenarios where the subject of fundraising has occurred. We need to have an answer for this subject early in 2018.

- Discussion Topics:
- Wrestling, Archery and LAX
 - Wrestling is going to ask, LAX is inquiring.
 - Archery traditionally hosts an Invitational at the GMS, which has been a fundraiser for the 4th -12th grades program.
 - Is it like committees?
 - We want people to be involved in what they have a passion in.
 - how do we manage and maintain control
 - PTO or Boosters

Takeaways: Suggested that we need to create a policy that tells the organizations what we provide for each sport and if you want to fundraise after that they will need to follow our guidelines. Guidelines need to be identified by the Trustees.

Time Allocation: 10 minutes

New Business

General questions for any member of the Leadership Team