



**Granville Recreation District
Regular Meeting
December 21st, 2023
6:00 p.m.
Approved**

1. Call to Order and Pledge of Allegiance

2. Chairperson Lott A Vice-Chairperson Costa X Trustee Fox A Trustee Klaus X Trustee Schroeder X

3. Public Comments

All persons wishing to speak publicly must have signed in and have completed the requested information on the sign-in sheet. Speakers may speak for a maximum of 5 minutes unless permitted to speak longer by the Chairperson and only on subjects that are material to the business of the Granville Recreation District. The chairperson reserves the right to amend the time limit if necessary for the expediency of the meeting or the appropriateness of comments.

Motion to approve Trustee Schroeder, second by Trustee Fox, Vote 3-0

5. New Business

a. Resolution 2023-61 – Authorize payment to cardmember services - \$5,112.36

Motion to approve Trustee Klaus, second by Seconded by Vice-Chairperson Costa, Vote 3-0

b. Resolution 2023-62 – Authorize the Executive Director to enter into a contract with Blair Carlisle for the purpose of providing IT services

Blair Carlisle is a locally owned IT service provider that provides desktop management services for the GRD. As part of the contract, they have also handled the GRD's migration from the school platform.

Motion to approve Vice-Chairperson Costa, second by Seconded by Trustee Schroeder, Vote 3-0

c. Resolution 2023-63 - 2023/2024 Operating/Capital Budget –

i. Health Insurance Review

Director Wildman reported how pleased he remains with Creekstone Benefits, who came to the GRD through its relationship with the Granville Area Chamber of Commerce. While the GRD insurance package costs are going up 14%, the GRD's average insurance cost per eligible employee is \$6,318.58. The concept of having an aggressive buyout has been beneficial in keeping total costs as low as possible. Director Wildman recommends staying with a 90% / 10% split for employer and employee, respectively, and keeping the buyout at \$5,000.00. Approval of this coverage is included as part of the 2024 operating budget.



ii. 2024 Wage Increases

The Performance-Based Retention Bonus was approved on 12/7/2024, so the only unapproved piece of salary compensation is setting the 2024 wages. The Board decided that full-time staff will receive a 3% annual increase, and the part-time scale will remain the same, with returning employees bumping up a year.

iii. Budget Analysis

Director Wildman divided and discussed the budget into multiple categories. The first is programming, which continues to grow and be on track for the organization's cost recovery goals. The operating administration portion of the budget area is taking a significant hit resulting from the Recreation District's new office expenses. With a previous cost of \$10,000 (not to exceed \$10,000 of in-kind shared equipment) at the school administration building, the district is now assuming nearly \$40,000 in additional operating costs. That unplanned cost will negatively affect other portions of the district's budget. Third, the District needs to be more aggressive with sponsorships and grants. The staff is setting a goal of increasing sponsorship and getting grants totaling over \$25,000. Lastly, the staff needs to continue evaluating ways to lower expenses. That is tough during high inflation, but we must continue to be diligent in that area.

Motion to approve Trustee Schroeder, second by Trustee Klaus, Vote 3-0

d. Resolution 2023-63 - 2023/2024 Fee Approval

The GRD is required to have all fees approved by the board of trustees.

Motion to approve Trustee Klaus, second by Seconded by Vice-Chairperson Costa, Vote 3-0

Adjourn